



KONGSBERG

Ref. no.:

Pin code:

**Annual General Meeting of
Kongsberg Gruppen ASA to be held on
7 May 2025, at 15:00 PM - DIGITALLY**

The shareholder is registered with the following number of shares upon notice: _____
The Shareholder votes for the number of shares owned by Record date: 29 April 2025.

**PROXY FOR THE ANNUAL GENERAL MEETING OF
KONGSBERG GRUPPEN ASA Wednesday, 7 May 2025, at 15:00 PM**

IMPORTANT MESSAGE:

The Annual General Meeting is held as a digital meeting without physical attendance for the shareholders.

Please log in at <https://dnb.lumiagm.com/117195424>

Identify yourself using the reference number and the PIN code from VPS found in Investor Services (Event - General Meeting – ISIN) or sent by post (for non-electronic actors). Shareholder may also obtain a reference number and PIN code by contacting DNB Bank Securities Service by phone +47 23 26 80 20 (08:00-15:30) or by e-mail genf@dnb.no

On the Company's website www.kongsberg.com (and enclosed postally) you will find an online guide describing in detail how you as a shareholder can attend the digital General Meeting.

Registration

Shareholders are only allowed to participate online, and registration is not required.

To be able to vote the shareholders must be signed in before the meeting starts.

If you are not logged in before the General Meeting starts, you will not be counted as represented and cannot vote, only be a listener.

Proxy/Authorization with voting instructions - BOUNDED PROXY

Proxy with voting instructions to the Chair of the Board cannot be registered electronically and **must** be sent to; genf@dnb.no (scan this form), or by mail to DNB Bank ASA, Securities Service, P.O. Box 1600 Sentrum, NO-0021 OSLO.

The form must be received no later than 5 May 2025 at 15:00.

*The company's representatives will only accept authorizations that are bounded, so it is stated how the proxy shall vote in each item, and which has been received within the said deadline. Authorization may **only** be granted as described before (not via the Investor Services or the company's website). **A proxy granted electronically (and thus without voting instructions) will be rejected/deleted.***

Shareholders MAY also submit **advance voting** via VPS or Investor Services.
Regarding shares held in **custodian accounts**, see information in the notice.

PROXY WITH INSTRUCTIONS – ANNUAL GENERAL MEETING 7 MAY 2025 – KONGSBERG GRUPPEN ASA

The undersigned _____ Ref.nr. _____	
shareholder of Kongsberg Gruppen ASA hereby authorizes (tick off)	
<input type="checkbox"/>	Chair of the Board Eivind K. Reiten or the person he authorizes
<input type="checkbox"/>	The proxy's name:

to act as proxy and vote for my/our shares at the Annual General Meeting of Kongsberg Gruppen ASA on 7 May 2025.

If the authorization is submitted without naming the proxy, the authorization will be perceived as being assigned to the Chair of the Board or the person he empowers.

This authorization is a BOUNDED PROXY (i.e., you MUST specify how the proxy shall vote on each individual item). For each item on the agenda, you MUST tick off whether you vote in favor of or opposed the Board/Nominating Committee/Chair's proposals, or whether you wish to abstain, by filling in items 1 through 14 in the table below. If one or more crosses are missing, your vote will be deemed as abstained for this/these item(s).

Neither Kongsberg Gruppen ASA nor the Chair of the Board can be held liable for losses that may arise because of the authorization not reaching the proxy in time.

Kongsberg Gruppen ASA and the Chair of the Board cannot guarantee that votes will be cast in accordance with the authorization and accepts no responsibility in connection with the vote cast in accordance with the authorization or because of a vote not being casted.

Voting shall take place in accordance with the instructions below:

Item:	In favor	Opposed	Abstain
1. Approval of the Notification and Agenda			
2. Election of a co-signer for the minutes – to be proposed by the Chair at the General Meeting	Cannot be pre-selected		
3. CEO's briefing	No voting		
4. Processing of Corporate Governance report	No voting		
5. Approval of the Annual Report including Sustainability Report, Annual Accounts and Annual Report for the Parent Company and the Group for the financial year 2024			
6. Distribution of dividends			
7. Remuneration to the members of the Board, the Board Committees, and the Nominating Committee			
8. Remuneration to the Auditor			
9. Consideration of Executive management remuneration report 2024			
10. Approval of the Board's guidelines for determining salary and remuneration to executive management			
11. Election of shareholders-elected Board members (Directors) – the Nominating Committee's recommendation overall:			
Or individual voting:			
11.1 Eivind Reiten (re-election)			
11.2 Per A. Sørli (re-election)			
11.3 Morten Henriksen (re-election)			
11.4 Merete Hverven (re-election)			
11.5 Kristin Færøvik (re-election)			
12. Split of the KONGSBERG-share 1:5			
13. Authorization for the acquisition of own shares - incentive program etc.			
14. Adoption of instructions to the Nominating Committee			

Shareholder's name and address: _____

Date: _____ Place: _____

Shareholder's signature: _____

This is an English office translation of the original Norwegian version of this document. In case of discrepancy between the Norwegian language original text and the English language translation, the Norwegian text shall prevail.