KONGSBERG

Security Policy

People, facilities, and information are key assets to Kongsberg Maritime, and they shall consistently be protected in a manner based on its value, risk, and regulatory requirements.

The superior goal of security at Kongsberg Maritime is to ensure that:

- Confidentiality of information is managed and protected
- Integrity of information provides assurance of a high degree of quality and trust
- Availability of information and systems to the authorized users when needed
- Traceability of changes in information and key data is assured
- People and assets are protected against intentional harm

Security objectives are maintained through the Business Management System (BMS) to:

- Ensure timely access to correct information based on "need to know"
- Safeguard the company's assets by performing risk assessments and mitigation
- Ensure sustainable security awareness in the organisation to enable sufficient resilience against internal and external threats
- Ensure sufficient physical security on all KM sites to protect company assets
- Ensure sufficient personnel security to prevent espionage, sabotage, and theft
- Comply with the requirements of the applicable laws, regulations, contractual obligations, industry standards, corporate certificates, and best practice
- Ensure detecting, reacting, and learning from security incidents, to reduce the impact and enable sufficient resilience against internal and external threats

The Security Policy is valid for all business units and subsidiaries in Kongsberg Maritime. Contractors and sub-contractors must adhere to this policy. The Security Policy comprises protection of business information including products and services, personnel, and physical assets.

The Security Policy is based on *KOG DIR-0050 Directive for Security Management in KONGSBERG* and *ISO/IEC 27001:2022*. The Security Policy shall meet or exceed the protection requirements found in existing laws, regulations, and industrial standards. Detailed security requirements aligned with this policy are to be found on KONNECT under Kongsberg Maritime Security requirements.

This security policy confirms the Kongsberg Maritime commitment to continuous improvement and highlights the key areas to effectively secure its information and personnel.

All employees should understand the requirements of this document and ensure that reasonable security controls are implemented and maintained in accordance with company governing documents

Kongsberg, 2025-12-10

Lisa E. Haugan

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President

IMPORTANT DISCLAIMER: This document is created for the purpose of expressing Kongsberg Maritime's general high-level policy on the subject matter hereof and as such not intended to create any form of legal obligation or commitment and consequently no legal claim whatsoever against Kongsberg Maritime may be based on this document in whole or in part.

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