

Information Security Policy

Information is a key asset to Kongsberg Maritime and it shall consistently be protected in a manner based on its value, risk and regulatory requirements.

The superior goal of information security at Kongsberg Maritime is to ensure that:

Confidentiality of information is managed and protected

Integrity of information provides assurance of a high degree of quality and trust

Availability of information and systems to the authorized users when needed

Traceability of changes in information and key data is assured

Security objectives are maintained through the information security management system (ISMS) to:

- Ensure timely access to correct information based on "need to know"
- Protect people and objects against damage
- Prevent espionage, sabotage and theft
- Prevent unauthorized access to facilities, equipment, materials, documents, information and resources
- Comply with the requirements of the applicable laws, regulations, contractual obligations, industry standards, corporate certificates and best practice
- Implement security training and awareness
- Identify, investigate and reduce impact of security incidents

SCOPE

The Information Security Policy is valid for all business units and subsidiaries in Kongsberg Maritime. Contractors and sub-contractors must adhere to this policy. The Information Security Policy comprises protection of business information including products and services, personnel and physical assets.

The Information Security Policy is based on KOG-DIR-0050 Directive for Information Security in KONGSBERG and ISO/IEC 27001:2017. The Information Security Policy shall meet or exceed the protection requirements found in existing laws, regulations and industrial standards. Detailed security requirements aligned with this policy are outlined in KM-MAN-0005 Security Manual Kongsberg Maritime and subsidiaries.

All employees should understand the requirements of this document and ensure that reasonable security controls are implemented and maintained in accordance with company governing documents.

Kongsberg, 2022-11-01

Lisa Eduardsen Haugan

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IMPORTANT DISCLAIMER: This document is created for the purpose of expressing Kongsberg Maritime's general high-level policy on the subject matter hereof and as such not intended to create any form of legal obligation or commitment and consequently no legal claim whatsoever against Kongsberg Maritime may be based on this document in whole or in part.